

Gesine Fuchs

Contact Information

Institute of Social Management, Social Policy and Prevention
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Research Interests

Gender equality policies, political participation and representation, social movements, law and society, policy analysis, transformation studies.

Education

- 2017 German postdoctorate lecture qualifications (Habilitation) at the University of Münster „Perspectives of substantial democracy“
- 2004 Certificate of Academic Teaching, University of Basel
- 2002 Ph. D., Political Science, University of Hannover „Polnische Frauenorganisationen in der Demokratisierung – Strategien und Erfolgsfaktoren“ (*Polish women’s organisations during democratisation – strategies and elements of success*)
- 1996 Advanced training course qualitative and quantitative methods, University of Berne
- 1994 Diploma, Political Science, University of Hamburg “Partizipation und Durchsetzungschancen von Frauen im Parlament am Beispiel des Kantonsparlaments von Basel-Land” (*Participation and political success of female MPs – the example of the cantonal parliament of Basel-Country*), published 1996.

Academic Positions and Relevant Professional Experience

- 2016 - Lecturer and project leader, Lucerne University of Applied Sciences and Arts, Department of Social Work
- 2010 – 2013 Post-doc, University of Zurich, “Development and steering of gender equality policy at work”, research project leader of two sub-projects
- 2008 – 2010 Guest Researcher, NCCR Democracy University of Zurich, project leader „Pay Equity by Law?“
- Since 2003 Independent researcher and expert (literature reviews, expertises, qualitative social research (key areas: education and gender equality policies)
- 2002 – 2005 Academic assistant, Equal Opportunity Office, canton Basel-Country
- 2000 – 2005 Scientific assistant, Office of Equal Opportunities, University of Basel (Mentoring, web administration)
- 1997 – 2001 Research assistant, Department of Political Science, University of Hannover (Prof. Dr. Christiane Lemke).
- 1994/95 Team member „Book of the Dead“, Memorial Neuengamme (www.kz-gedenkstaette-neuengamme.de)

Research Funding and Research Projects

- 2016 – 2019 „Working under the conditions of social welfare“ (concept and fundraising with project leader Prof. Dr. Kurt Pärli, University of Basel), Swiss National Science Foundation, CHF 493'000
- 2015 – 2017 “Situation of working women in the environmental field – taking stock and developing initiatives” (commissioned by *FachFrauen Umwelt* – professionnelles en environnement, www.ffu-pee.ch), CHF 162'000
- 2011 – 2013 „Knowledge and knowledge transfer of equal opportunity officers in Switzerland“ (pilot study commissioned by three cantonal offices of equal opportunities) (Pilot-Studie), CHF 15'000
- 2011 Country Expert Switzerland for „The Role of Men in Gender Equality Policies“ (European Commission)
- 2010 – 2013 “Development and steering of gender equality policy at work”, University of Zurich Zürich (concept and fundraising with Prof. Dr. Thomas Widmer), Swiss National Science Foundation, National Research Programme 60 “Gender Equality” (No. 129 317), CHF 303'000
- 2008 – 2010 „Pay Equity by Law? Legal and discursive mobilization by social movements in Europe, 1996-2006“, Swiss National Science Foundation (No. 118 224), project leader, CHF 259'000
- 1999 Field work for Ph.D. in Warsaw, German Academic Exchange Service (€ 1500).

Service to the profession

- 2009- Editorial Board *Femina Politica* – Feminist Political Science Review (www.femina-politica.de)
- 2005- Reviewing: European Journal of Political Research, Gender – Zeitschrift für Geschlecht, Kultur und Gesellschaft, Swiss National Science Foundation, Zeitschrift für Rechtssoziologie
- 2000- Mentoring for students and doctoral students in formal and informal settings (mailings lists for female doctoral students 2000-2005, 2007/08 and 2012/13 „step“ programme for female students)
- 1997 – 2001 Selection committee GFPS-Polska (www.gfps.pl)

Professional memberships

Swiss Political Science Association (SVPW)
German Political Science Association (DVPW)
Working Group Politics and Gender in DVPW
Law & Society Association

Languages

German (native tongue), English and Polish (C1/2); French (B1).

Selected publications (for a full list, see www.gesine-fuchs.net/dokumente/fuchs-publikationen.pdf)

Monographs

- *2016 Gleichstellungspolitik öffentlicher Arbeitgeber. Analysen aus der Schweiz, Deutschland und Österreich (*The Governance of Equal Opportunity by Public Employers: Comparing the Federal Administrations of Switzerland, Germany and Austria*), Opladen: Barbara Budrich 2016 (first author with Silke Bothfeld, Andrea Leitner and Sophie Rouault).
- 2003 Die Zivilgesellschaft mitgestalten – Polnische Frauenorganisationen im Demokratisierungsprozess. (*Shaping the civil society - Polish women's organisations in the democratisation process*) (Politik der Geschlechterverhältnisse Bd. 21) – Frankfurt/M.: Campus.
- 1996 Frauen im Parlament - eine vergleichende Untersuchung über die Partizipation von Politikerinnen im Landrat des Kantons Basel-Landschaft. Mit einer Analyse der Landratswahlen 1995 (*Women in Parliament - A comparative study on women politicians' participation in the canton of Basel-Landschaft with an analysis of the cantonal parliament election in 1995*). (Recht und Politik Bd. 14). - Liestal: Verlag des Kantons Basel-Landschaft.

Edited volumes and special issues

- Geschlechterpolitik in Osteuropa** (*Gender politics in Eastern Europe*), *Femina Politica* 24 (2) 2015 (edited with Eva Maria Hinterhuber), English version of the introduction: www.femina-politica.de/pdf/Fuchs-Hinterhuber-Complex-Interrelations-2015.pdf
- Recht als feministische Politikstrategie?** (*Litigation as a feminist political strategy?*) Special issue of *Femina Politica* 21 (2) (co-editor with Sabine Berghahn) 2012.
- Handbuch Politische Partizipation von Frauen in Europa II** – Die Beitrittsstaaten zur Europäischen Union (*Political participation of women in Europe, Volume II - The acceding countries to the European Union*) (co-editor with Beate Hoecker), Wiesbaden: VS – Verlag für Sozialwissenschaften 2004.

Articles and contributions in edited volumes since 2011

- Agnes Blome, Gesine Fuchs (2017): Macht und substantielle Repräsentation von Frauen (Power and the substantial representation of women) In: *Femina Politica* 26 (1), 53 – 67.
- * Gesine Fuchs, Christine Scheidegger (2017): Political Representation of Women in Europe. What Accounts for the Increase in the 2000s? In: Auth, Diana; Hergenhan, Jutta; Holland-Cunz, Barbara (eds.), *Gender and Family in European Economic Policy*. Basingstoke: Palgrave Macmillan, 199-225.
- * Eva-Maria Hinterhuber, Gesine Fuchs (2016): New gender-political impulses from Eastern Europe: the case of Pussy Riot, in: Schwabenland, Christina/Lange, Chris/Onyx, Jenny/ Nakagawa, Sachiko (eds.): *Women's Emancipation and Civil Society Organisations*. Bristol: Policy Press, p. 89-111.
- * Gesine Fuchs, Andrea Leitner and Sophie Rouault (2016): Comparing Governance Regimes for Equal Opportunities: Federal Administrations as Employers in Switzerland, Germany and Austria. In: Liebig, Brigitte, Gottschall, Karin and Sauer, Birgit. (eds.): *Gender Equality in Context: Policies and Practices in Switzerland*, Opladen: Barbara Budrich Publishers, 21-42.
- 2015 Substantielle Repräsentation im Schweizer Parlament: Zum Agenda Setting beruflicher Gleichstellungspolitik 1996 – 2011 (*Substantial representation in the Swiss parliament: Agenda setting of work-related equal opportunities policies 1996 – 2011*). In: *Femina Politica* 24 (1), 73 – 83.

- 2015 Frauenbewegte Akteurinnen im wohlfahrtstaatlichen Politikwandel (*Women's movement actors in welfare state policy change*). – In: Nadai, Eva; Nollert, Michael (Hrsg.): Geschlechterverhältnisse im Post-Wohlfahrtsstaat, Weinheim: Beltz/Juventa, 193 – 212.
- *2013 Strategic Litigation for Gender Equality in the Workplace and Legal Opportunity Structures in four European Countries. – In: Canadian Journal of Law and Society / Revue Canadienne Droit et Société 28 (2), 189 – 208.
- 2013: Recht als feministische Strategie? Überlegungen anhand von Lohngleichheitskämpfen in der Schweiz (*Litigation as a feminist strategy? Reflections on equal wage battles in Switzerland*). In: Streit - Feministische Rechtszeitschrift 31 (1), 3 – 13.
- *2013 Using Strategic Litigation for Women's Rights: Political Restrictions in Poland and Achievements of the Women's Movement. – In: European Journal of Women's Studies 20 (1), 21 – 43.
- 2012 Strategische Prozessführung als Partizipationskanal (*Strategic litigation as a channel of participation*). – In: De Nève, Dorothee/ Olteanu, Tina (Hrsg.): Politische Partizipation jenseits der Konventionen, Opladen: Barbara Budrich, 51 – 74.
- *2012 Mobilisierung für praktische Gender-Interessen: der Fall Biedronka in Polen (*Mobilizing for practical gender interests: the case of Biedronka in Poland*). – In: GENDER – Zeitschrift für Geschlecht, Kultur und Gesellschaft 4 (3), 58 – 76.
- 2011 Gleichstellung in Deutschland im europäischen Vergleich (*Gender equality in Germany in comparative perspective*) (First author with Silke Bothfeld). – In: Aus Politik und Zeitgeschichte 61 (37-38), 7 – 18.

Conference papers since 2011

- Juni 2017 (accepted): Paper "Constructing the needy and working welfare recipient in paternalist neo-liberalism: the case of Switzerland", Labour Law Research Network Conference, University of Toronto.
- Mai 2017 (accepted): Panel "Swiss Gender Equality Policy in Context" (Co-chair with Lea Sgier, Central European University Budapest, Paper "Women's Policy Agencies in Switzerland: institutional potential and political conflict", European Conference on Gender and Politics, University of Lausanne.
- September 2016, Armut Alleinerziehender unter Berücksichtigung struktureller Rahmenbedingungen in der Schweiz (*Poverty of single-parent households under consideration of Switzerland's structural conditions*). Conference "Reproduktion sozialer Ungleichheit in reproduktiven Biografien von Frauen Familiensoziologische, politikwissenschaftliche und gesundheitswissenschaftliche Erklärungen in einem Drei-Länder-Vergleich". Evangelische Fachhochschule Freiburg/Brsg (Protestant University of Applied Sciences Freiburg).
- January 2016, Political representation of women in Europe: What accounts for the increase in the 2000's? Annual Meeting of the Swiss Political Science Association, University of Basel. With Christine Scheidegger.
- September 2015, Die Konstruktion des bedürftigen und des arbeitenden Sozialhilfe-Empfängers in der Schweiz (*Social construction of the needy and working social welfare recipients in Switzerland*). 3. Kongress der deutschsprachigen Rechtssoziologie-Vereinigungen „Die Versprechungen des Rechts“, Humboldt-Universität zu Berlin.
- September 2015, Das Gleichstellungsrecht als Instrument für sozialen Wandel am Beispiel der Gleichstellung von Frau und Mann (*Equality as a tool for social change with the equality of women and men as an example*). 3. Nationale Tagung zum Diskriminierungsschutzrecht, Zentrum für Sozialrecht, Zürcher Hochschule für Angewandte Wissenschaften, Winterthur.

- June 2015, Governance Regimes in Equal Opportunity Policies of Public Employers: a Comparison of the Federal Administration in Switzerland, Germany and Austria, in cooperation with Andrea Leitner und Sophie Rouault, European Conference on Politics and Gender, Uppsala.
- June 2015, Complex interrelations: EU gender policies and gender politics in Eastern Europe, in cooperation with Eva-Maria Hinterhuber, European Conference on Politics and Gender, Uppsala.
- March 2013, The implementation of gender equality policies in public administration: the case of Switzerland, European Conference on Politics and Gender, Barcelona.
- March 2013, The Role of Discursive Opportunity Structures in Legal Mobilization by Social Movements, Workshop Legal Mobilisation: Europe in Comparative Perspective, ECPR Joint Sessions, Mainz.
- January 2013, The implementation of gender equality policies in public administration: the case of Switzerland, Workshop Gender and Politics, Annual Meeting of the Swiss Political Science Association, Zürich.
- September 2011, Recht als feministische Strategie? Überlegungen anhand von Lohngleichheitskämpfen in der Schweiz (*Litigation as a feminist strategy? Reflections on equal wage battles in Switzerland*), Konferenz Kampf ums Recht - Akteure und Interessen im Blick der interdisziplinären Rechtsforschung, Universität Wien. Organised panel „Feministische Politikstrategie revisited“ in cooperation with Sabine Berghahn.
- June 2011, Discursive Opportunity Structures and Legal Mobilization for Gender Equality in four Countries 1996-2006, Workshop Law, Rights and Social Mobilization in a multi-level European system, International Institute for the Sociology of Law, Oñati, Spain.
- January 2011, Verschiedene Wege zur Lohngleichheit von Frauen und Männern? (*Different paths to equal pay for women and men?*), Dreiländertagung SVPW/DVPW/ÖVPW, Basel. Organised panel „Gleichstellungs- und Antidiskriminierungspolitik“ in cooperation with Silke Bothfeld.

Recent Courses Taught

Languages of instruction: German, English, Polish

- Fall 2017 Current developments in Social Work: Social Policy and Social Work (Department of Social Work, Lucerne University of Applied Sciences)
- Since Fall 2016 Social Policy and Organisations of Social Services (Department of Social Work, Lucerne University of Applied Sciences)
- Summer 2015 Gender relations in Eastern Europe and the transformation of state, democracy and economy (Department of Political Science, University of Vienna)
- Summer 2015 Gender and law in political science (Institute of Political Science, University of Marburg)
- Winter 2014/15 Political participation and gender (Institute of Political Science, University of Münster)
- 2006 – 2012 Civil societies and feminist movements in East and West, with Elena Zdravomyslova, St. Petersburg (Rosa-Mayreder-College, Wien – www.rmc.ac.at)
- Fall 2011 Development and governance of Swiss gender equality policies, with Christine Zollinger (Department of Political Science, University of Zurich)
- Fall 2011 Poland: Changing politics and society (Eastern European Studies, University of Basel)